Article 22 – Duration

22.1 All portions of the Agreement shall remain in full force and effective December 1, 2015, through November 30, 2018. No less than four weeks after the CSEA proposal is received, the District shall furnish a written response.

The following articles may be reopened for negotiations at the option of either the Association or the District for the 2016-17 school year.

1. Article 4 – Wages/Compensation
2. Article 6 – Health and Welfare Benefits
3. One (1) additional article
4. Calendar
5. Article I - Agreement

The following articles may be reopened for negotiations at the option of either the Association or the District for the 2017-18 school year.

1. Article 4 – Wages/Compensation
2. Article 6 – Health and Welfare Benefits
3. Two (2) additional articles
4. Calendar

The parties shall convene negotiations on or before March 2018 to begin negotiating the successor agreement.